

5th **Successful Run** in Asia!

COMPETENCY MANAGEMENT SYSTEM FOR THE **POWER INDUSTRY**

11 – 13 SEPTEMBER 2018, SINGAPORE

SGD 3905 for
2
Participants
or More

Expert Course Faculty Leader



Lead Trainer
Gill Payne



Trainer
Gary Payne

Testimonial from GILL's other courses

"The course has provided very comprehensive overview of how CMS should be developed and implemented in the company. Great knowledge gained." - Singapore Power

"Excellent training materials. Gill and Gary was able to clearly articulate the principles, purpose of the course." - Energy Market Authority

The course has been very informative, trainers were very knowledgeable and were able to give a very comprehensive overview of the CMS and how to implement it." - Energy Market Authority

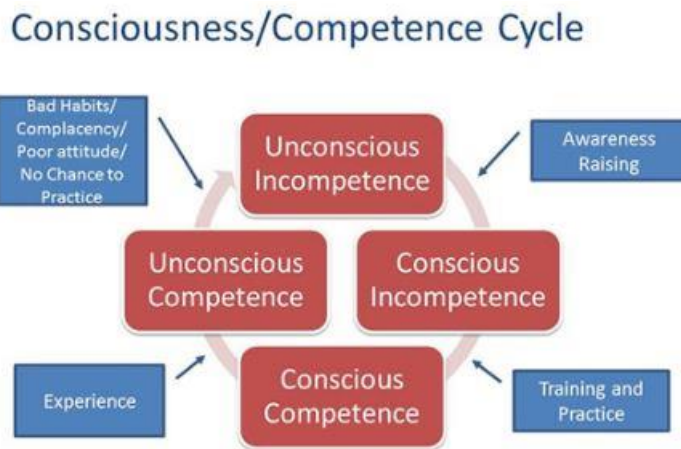
COMPETENCY MANAGEMENT SYSTEM FOR THE POWER INDUSTRY

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Course Overview

In the Power & Utilities Industry it is a requirement, both contractual and in some areas legislative, to ensure effective internal systems are in place which support employee development and provide evidence of their competence. A Competence Management System (CMS), correctly developed and applied provides employees and organisations with the tools to demonstrate competence and contributes to career development of the individual and the business as a whole.

The 3 day Competency Management systems course focuses on Competence Management Systems (CMS) which are typically in use within Industry, their structure and process development requirements. In addition the course details the assessment process, the role of the competence assessors within the organisation and the relationship between competence management and training provision.



Learning Outcome

The following topics will be covered:

- The role that competence plays in the Power Industry.
- Competence Assurance Management.
- Benefits to the organisation.
- Benefits to individuals.
- Relationship between competence management and training provision.
- Examples of Competence Management Systems.
- What needs to be in place to run a Competence Management System.
- Implementation of a Competence Management System.
- Internal Quality Assurance of a Competence Management System.
- Roles within the Competence Management System
- Choosing Internal Quality Assurers and Assessors for the System.
- Assessment Processes.
- Assessment Methods.
- Potential External Standards

Who Should Attend

This course is suitable for those who are responsible for Employee Competence & Capability Development, Human Resource Development, Training, Safety and Employee Talent Management within their organisation in the Power Sector.

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3 Day Course Outline

Outline	Indicative Content:
Clarification of what Competence is	<ul style="list-style-type: none"> Misconceptions of what competence is and why it is required in the Power Industry.
Competence Assurance Management	<ul style="list-style-type: none"> Clarification of what this is and what needs to be in place for a system to be effective. Cost-effectiveness of systems. Key Stakeholders.
Benefits of a Competence Management System	<ul style="list-style-type: none"> Benefits to the organisation, managers and individuals.
Relationship between competence management and training provision	<ul style="list-style-type: none"> Competence/Consciousness Cycle. Training Cycle. Assessment Cycle. Learning Cycle.
Linking Competence Standards to Organizational Training	<ul style="list-style-type: none"> How to link competence to training. The role that training plays in a Relationship between Competence Management System.
Examples of Competence Standards	<ul style="list-style-type: none"> The differences between <i>performance</i> standards and <i>knowledge</i> standards. Pitfalls to avoid when designing a system.
What needs to be in place to run a Competence Management System	<ul style="list-style-type: none"> The importance of support from key stakeholders. Roles and responsibilities within a Competence Management System.
Implementing a Competence Management System.	<ul style="list-style-type: none"> Principles of managing this as a project. The importance of consultation in the development of a Competence Management System. Piloting the system. The importance of communication. Evaluation of a system.
The Role of the Internal Quality Assurers	<ul style="list-style-type: none"> Clarification of the role and requirements. On-going monitoring and quality assurance of the Competence Management System. Developing Records and Products of Work to prove competence. Selection of Assessors and monitoring the Assessment Process. Standardisation. Continuous Professional Development of the Team. External Standards for the Lead and Internal Quality Assurers.
The Role of Assessors within a Competence Management System	<ul style="list-style-type: none"> Clarification of the role and requirements. Potential methods of assessment for assessing performance and knowledge. Advantages and Disadvantages of different methods of assessment. Validity, authenticity, reliability, sufficiency, and safety within the assessment processes. Assessment records. External Standards for Assessors.
Potential External Standards	<ul style="list-style-type: none"> External Standards within the Power Industry.

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Your Expert Faculty

Gill Payne



Gill Payne has a background in developing people that precedes The Gill Payne Partnership Ltd by a decade or more.

With her business partner and husband, they have been running The Gill Payne Partnership Ltd since 1992, delivering management programmes, trainer, assessor and internal quality assurer programmes, and are accredited by City & Guilds and the ILM. Included in their delivery since 1992 has been Competence Management Systems and since 1998 included Data Protection and Information Security.

Gill is an Accredited Assessor, Internal Quality Assurer, Trainer; training assessors, internal quality assurers, trainers and managers leading to recognised qualifications accredited by City & Guilds and the ILM.

Gill has been designing and implementing Competence Management Systems (CMS), and Competence Standards since 1992.

Clients of The Gill Payne Partnership Ltd include electricity generators, transmitters, distributors and retailers, as well as gas transmitters and distributors, packaging, care, local government and national government sectors.

Gill is also a co-director of GPP-Digi Ltd, the digital brand of their company delivering online CMS, Data Privacy Management and more.

The Gill Payne Partnership Ltd and GPP-Digi Ltd deliver their services to clients across the UK, through Europe, the Middle-East and into South-East Asia.

Gary Payne



Gary Payne FInstSMM has been in business since leaving school. With his business partner and wife, they have been running The Gill Payne Partnership Ltd since 1992, delivering management programmes, trainer, assessor and internal quality assurer programmes, and are accredited by City & Guilds and the ILM. Included in their delivery since 1992 has been Competence Management Systems and since 1998 included Data Protection and Information Security.

Gary is an accredited Assessor, Internal Quality Assurer, Trainer and certified EU GDPR (General Data Protection Regulations) Practitioner.

Gary's role in the company's Competence Management System (CMS) offer, has been to develop the online digital CMS platform which delivers real-time reporting, operates via a PC, tablet, or mobile phone, and works, 'straight out of the box'.

Gary also delivers Assessor and Trainer Training and the Assessment of Assessors and Trainers to clients across the globe.

With the onset of the EU GDPR their digital brand and company GPP-Digi Ltd, a joint venture company between them and Digital Spotlight Ltd, has been the developing ground for their GDPR solutions which range from GDPR training programmes, courses, and seminars; digital GDPR solutions; GDPR consultancy; DPO provision; and, in role DPO support and development.

The Gill Payne Partnership Ltd and GPP-Digi Ltd deliver their services to clients across the UK, through Europe, the Middle-East and into South-East Asia.

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	PER PARTICIPANT	2 PARTICIPANTS OR MORE	IN-HOUSE TRAINING
3 Day Programme	SGD 4,105 Per Participant	SGD 3,905 Per Participant	Guaranteed Minimum 40% Off Normal Price
	*SGD 4,392.35 Per Participant (GST Inclusive)	*SGD 4,178.35 Per Participant (GST Inclusive)	

*GST FOR SINGAPORE REGISTERED COMPANIES ONLY

ATTENDEE DETAILS

Name Job title

Tel Department Email

Name Job title

Tel Department Email

Name Job title

Tel Department Email

Name Job title

Tel Department Email

Name Job title

Tel Department Email

COMPANY DETAILS

Organisation name Industry.....

Address

Postcode..... Country.....

Tel Fax.....

PAYMENT METHODS

By Cheque/ Bank Draft: Make Payable to PowerEdge Pte Ltd.

By Telegraphic Transfer: Please quote AE1 with the remittance advise

Account Name: PowerEdge Pte. Ltd.

Bank Code: 7339 Branch code: 686 Account Number: 686-253386-001 Swift Code: OCBCSGSG

Bank Address: 65 Chulia Street OCBC Centre, Singapore 049513

All bank charges to be borne by payer. Please ensure that PowerEdge Pte Ltd receive the full invoiced amount.

PAYMENT POLICY

Payment is due in full at the time of registration. Full payment is mandatory for event attendance. I agree to PowerEdge Pte Ltd. payment terms

* GST- Exclusive price is only applicable for overseas corporate customers subject to qualifying conditions.

CANCELLATIONS & SUBSTITUTIONS

You may substitute delegates at any time. POWEREDGE PTE LTD does not provide refunds for cancellations. For cancellations received in writing more than seven (7) days prior to the training course you will receive a 100% credit to be used at another POWEREDGE PTE LTD training course for up to one year from the date of issuance. For cancellations received seven (7) days or less prior to an event (including day 7), no credits will be issued. In the event that POWEREDGE PTE LTD cancels an event, delegate payments at the date of cancellation will be credited to a future POWEREDGE PTE LTD event. This credit will be available for up to one year from the date of issuance. In the event that POWEREDGE PTE LTD postpones an event, delegate payments at the postponement date will be credited towards the rescheduled date. If the delegate is unable to attend the rescheduled event, the delegate will receive a 100% credit

4 ways to Register

📧 Online Web Registration
 ✉ info@poweredgeasia.com
 ☎ (65) 6741 9927
 📠 (65) 67478737

OTHER TRAINING

- ✓ [Power Purchase Agreements](#)
- ✓ [Electrical Generators and Excitation Systems](#)
- ✓ [EPC Contract Management for Power & Utilities](#)

ON SITE TRAINING

Can't make it for the Course?
 We'll make the course come to you!!

Simply let us know your preferred time and dates and we will meet you at your schedule and venue.

With a host of highly trained experts, we will be happy to customize your programme with your needs 100% fulfilled.

Contact us today at

✉ info@poweredgeasia.com
 ☎ (65) 6741 9927

